



# Director-at-Large (DEI) Fact Sheet

*updated November 2024*

## **Position Overview**

The directors-at-large are elected from the NCMPR membership prior to the annual business meeting and serve as a representative of the full membership, focusing on DEI, programming and member outreach, which are the strategic initiatives set forth by the board of directors. The duties of the directors-at-large will address needs as identified by the board of directors.

## **Position Term**

The director-at-large term begins in March or early April at the close of the national conference that immediately follows their election. A director-at-large serves a two-year term and may serve up to two consecutive terms.

## **Position Benefits**

- Free registration to national conference.
- Travel expenses and accommodations paid for by NCMPR for two annual board of directors meetings held in
  - March/April (at the national conference): NCMPR pays for three out of six hotel room nights and provides a three-day daily stipend.
  - June/July (immediately following the Leadership Institute): NCMPR covers airfare, ground transportation and four nights' hotel accommodations, plus a four-day daily stipend.
- Direct support from the national office for training and committee management.
- Extensive networking and collaboration with district directors and other directors-at-large; the executive board, which includes the president, vice president/president-elect, secretary/treasurer, immediate past president, and past president; and NCMPR's national office staff.
- Opportunity to advance to executive board upon eligibility and board of directors appointment.

## **General Responsibilities and Leadership Opportunities**

- Attend and participate in all board of directors meetings.
- Accept and perform special duties and tasks as assigned by the board of directors to further strategic initiatives.
- Provide support for ongoing board of directors initiatives.

- Oversee the national DEI, member outreach or programming committee, leading meetings and ensuring NCMPR's strategic initiatives, as set by the board of directors, are prioritized.
- Working with the related staff liaison to achieve the committee's strategic initiatives.
- Other duties as assigned based on board of directors needs and the director's abilities, interests and college support.

### **Position Qualifications**

Individuals interested in seeking election as a director-at-large should

- Be a member of NCMPR in good standing for a minimum of two full membership years.
- Receive approval and support of their college CEO to assume the directorship.
- Have a record of attendance at district and/or national conferences.
- Have a record of involvement at the district level.
- Demonstrate dedication to the profession through personal career achievement.
- Have good organizational skills and prior board experience.
- Showcase a willingness to accept the responsibilities of leadership.
- Have NCMPR district director experience (preferred, but not required).

### **Position Specifics for Director-at-Large (DEI)**

- Chair the national DEI Committee, comprised of members from each district's executive council. The committee is charged with duties including
  - Actively recruiting members with diverse backgrounds to serve in leadership positions, apply for conference scholarships and submit presentation proposals.
  - Identifying DEI-related programming topics for webinars and conference programming.
- Work with the national staff to create agendas for DEI Committee meetings, which convene on an as-needed basis.
- Work with the director-at-large (programming) to help ensure diverse presenters and programming at the national conference.
- Help review speaker submissions and recommend finalists and themes.
- Provide regular updates and reports to the NCMPR board of directors at designated meetings.
- Help identify and oversee NCMPR's DEI-related strategic goals.